



LEADERSHIP DEVELOPMENT & PLANNING

Improve your performance, learn to how to fit into your corporate culture and change your behavior so that you achieve positive results.

Positive Results

We can help you:

- Increase individual effectiveness and productivity
- Identify and develop your leadership skills
- Increase job satisfaction and performance
- Improve your brand image
- Apply new, positive behaviors in the workplace

Prepare to Meet Current and Future Business Challenges

The Ginac Group brings a wealth of experience to help you align leadership in support of organizational goals, identify and develop your leadership skills, and remove obstacles that hinder your performance and stall your career.

Leadership Development and Planning Services

The Ginac Group increases leadership performance by as much as 80% in just three months. We teach you how and when to exercise certain skills so that you are prepared to deal with complex business projects and daily management issues. Our Career Coaches help you work through obstacles and effectively deal with your weaknesses, limitations and fears. Our customized Professional Development Programs give you the skills, emotional intelligence and political savvy you need to become a powerful leader and a high performing individual contributor. If you are ready to make a difference in your life, we invite you to explore working with The Ginac Group.

In today's fast-paced work environment, you are expected to know the "rules of the game" if you want to play at the top. However, most people are not formally taught what they need to know to be successful business leaders. Unless you acquire the skills, experience and style vital to your effectiveness as a professional, you will struggle to achieve or maintain long-term success. The Ginac Group's Professional Development program will arm you with the strategies and tactics to excel.

If you are tired of being held back in your position, looked over for promotions, or if you have received negative feedback from management on your performance review, you need help today. We will work with you to develop a specific, targeted career development plan that will lead you step-by-step through the competencies and behaviors that need improvement.

About Us. The Ginac Group, a leader in the provision of career and organizational development services, provides strategic solutions to help organizations and individuals achieve tangible results. We can help increase the speed and effectiveness of your business execution activities, facilitate positive financial impact, and enhance personal and employee career satisfaction. We offer a wealth of knowledge, resources, and experience, coupled with unparalleled commitment and dedication, to help you achieve your business, professional, and personal goals.

Get Started Today

The Ginac Group is about one thing...relentlessly pushing the boundaries in pursuit of professional growth for leaders in business. We create growth strategies and tactics that enable women and men to perform and advance in their careers. Each program is custom developed to meet the unique needs of each client. The Ginac Group offers programs for individual contributors, middle managers, senior executives, and people seeking to re-enter the workforce. Select from one of our packages below or ask us about creating a custom package for you.

Select a Package That's Right For You

Whatever your needs, we will work with you to determine the appropriate combination of services that will support you in achieving your career and personal goals. You can select one of our standard Job Search Strategy service packages, or we can tailor a program designed uniquely for you.

Package	
Professional Leadership Development - 3 Months	
50-Minute weekly sessions Professional Assessments Career Roadmap Executive Coaching to the Roadmap Coach-on-Call	\$3,995.00
Premium Leadership Development - 6 Months	
50-Minute weekly sessions Professional Assessments Competency Analysis Career Roadmap Executive Coaching to the Roadmap Personal Branding/Positioning Access to the Ginac Group Network Access to Exclusive Client-Only Events Coach-on-Call	\$5,995.00

**Prices subject to change without notice.*

Our PCMs (Professional in Career Management) are certified by the National Society of Career Management (www.nsocm.com) and have over 60 hours of training. MPCM (Master Professional in Career Management) have more than 3,500 career counseling hours and have assisted hundreds of clients with successful transitions.