



## CAREER EXPLORATION

Explore the world of career possibilities.

### Positive Results

#### We can help you:

- Understand your strengths, values, interests, and abilities
- Identify jobs and careers that are the best fit for you
- Identify any skill gaps and development needs along with relevant training

### What's the Right Job or Career For You?

- Thinking about what to do with the rest of your life?
- Are you unsure about what career is right for you?
- Do you want to change careers but are unsure how to go about it?
- Having difficulty explaining or justifying why you've changed careers?

Maybe you have an interest in many occupations, or perhaps you have no idea what you want to do. Regardless of where you are at in your decision-making process, using career investigation as a tool will help you make an informed decision. By conducting career investigation in a planned and organized way, you can begin to explore a variety of options available to you, affirm that you have made the right decision, or realize early on that you need to change your direction.

### Career Exploration Services

- Understand your strengths, abilities, interests and personal values.
- Investigate occupations that best match your competencies, values, and style of working.
- Gather information on the wages/salaries associated with target occupations and careers.
- Identify competencies/skills that apply to work you're interested in, along with education and training requirements.
- Investigate advantages and disadvantages of the work/career, e.g. compensation, hours, etc.

The Ginac Group's skilled career coaches and counselors will work with you to explore a variety of career options, using a disciplined approach to help you discover your skills, interests, and abilities and how they apply to the world of work.

#### Satisfaction Guaranteed

We are so confident that you will benefit from our services that if you are not satisfied, we will give you a free one-hour coaching session.

**About Us.** The Ginac Group, a leader in the provision of career and organizational development services, provides strategic solutions to help organizations and individuals achieve tangible results. We can help increase the speed and effectiveness of your business execution activities, facilitate positive financial impact, and enhance personal and employee career satisfaction. We offer a wealth of knowledge, resources, and experience, coupled with unparalleled commitment and dedication, to help you achieve your business, professional, and personal goals.

### Get Started Today

Depending on your unique needs and goals, the following items below can be included as part of career investigation services:

- **Career Assessments:** This is the foundation for the whole process and critical to professional success! You need to understand who you are and what your strengths and weaknesses are before you can make effective career decisions. We can assess your interests, abilities, values and personality traits.
- **Research:** In order to know how to connect your strengths and weaknesses to the world of work, it is important that you conduct extensive occupational research. This will help you to learn about opportunities that match the nature of your interests and talents.
- **Decision Making:** It is important to be able to make healthy decisions about where you are going. This involves setting short-term and long-term goals and creating action plans.
- **Career Planning:** The end result of the process is the development of a game plan that can be put into action toward your goals.

### Select a Package That's Right For You

Whatever your needs, we will work with you to determine the appropriate combination of services that will support you in achieving your career and personal goals. You can select one of our standard Job Search Strategy service packages, or we can tailor a program designed uniquely for you.

Package	1-10 Years Experience	11+ Years Experience
<b>Professional Career Exploration Services</b>		
4 50-Minute Counseling Sessions Career Interests, Personality and Values Assessments Analyze and Filter Career Choices	\$1,195.00	\$1,695.00
<b>Premium Career Exploration Services</b>		
6 50-Minute Counseling Sessions Career Interests, Personality, Values and Skills Assessments Analyze and Filter Career Choices Research Career Options Selection of Career Path Access to Ginac Group Network Access to Ginac Group Client-Only Events	\$1,495.00	\$1,995.00

\*Prices subject to change without notice.

Our PCMs (Professional in Career Management) are certified by the National Society of Career Management ([www.nsocm.com](http://www.nsocm.com)) and have over 60 hours of training. MPCM (Master Professional in Career Management) have more than 3,500 career counseling hours and have assisted hundreds of clients with successful transitions.