



The **Ginac** Group  
Career and Organizational Development

## **ANNOUNCEMENT**

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Contact: Alicia Sankar, 394-1275

Cell: 657-6733

### **Ginac Group Names Margarethe Uglum Director of Organizational Development**

#### *Uglum Brings Depth of Experience to Firm*

**AUSTIN, Texas – November XX, 2004** – The Ginac Group, Inc. (TGG) today announced that Margarethe Uglum has been named Director of Organizational Development. Uglum will lead TGG’s business development and marketing activities, in addition to consulting with individuals and organizations to help them improve their performance and achieve business goals.

Prior to joining The Ginac Group, Uglum served as an executive in Accenture’s Organization and Human Performance consulting group where she worked with a broad range of clients in both the public and private sectors to conduct organization and culture assessments, identify and diagnose key business issues, and design and facilitate large-scale communication and training programs to improve organization and workforce performance. In addition, Uglum served as a manager, mentor, and coach to assist team members in effectively navigating a wide range of career management and organizational issues. Previously, Uglum worked at companies including Applied Learning Systems and RealVue Simulation Technologies, where she has developed and implemented training programs that leverage innovative technology solutions.

“Margarethe is a tremendously talented addition to our team,” said Linda Ginac, principal of The Ginac Group. “We look forward to continued growth in the coming year with Margarethe leading our marketing and business development efforts. She brings a tremendous drive for and track record of success.”

Uglum earned a master of science in Social Psychology from the University of Florida and a bachelor of arts in psychology from the University of Texas at Austin. She is active in a number of local professional and community organizations including the Young Women’s Alliance where she serves on the Board as Vice President - Community and Social; the Austin Symphony BATS where she serves as VP of Marketing; and, the Ballet BARRE.

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**About The Ginac Group**

Founded in May 2001 by Linda Ginac, the Ginac Group, Inc. is a leading career services firm based in Austin, Texas. The firm has changed the face of career planning and management by designing, customizing and delivering career solutions to satisfy both individuals facing career transition and employers tasked with managing change with their people.