



## TRAINING AND FACILITATION

Maintain your competitive advantage and meet the changing needs of business through targeted training and facilitation services.

### Business Impact

We can help:

- Increase organizational effectiveness and productivity
- Improve business planning and decision-making
- Speed time to employee proficiency
- Increase job satisfaction and employee retention
- Deliver cost-efficient employee development services

### Stay Ahead of the Curve

Today's employees and executives require fundamental skills and information to stay competitive in a fast-moving world. Whether you simply want to outsource some of your training or need assistance facilitating strategic planning sessions – The Ginac Group can help.

### The Ginac Group Training and Facilitation Services

We offer a wide range of training and facilitation services tailored to help your organization reach its performance goals, enhance workforce skills, implement successful change initiatives, and boost employee morale and confidence.

#### Facilitation

- Perform end-to-end planning and delivery of on-site and off-site meetings and events
- Develop and use structured processes and tools to facilitate groups through effective planning and decision-making
- Provide unbiased guidance to lead groups through problem-solving to consensus

#### Workshops

- Assess organizational training needs and design custom training solutions to enhance managerial and workforce effectiveness
- Deliver proven training programs to meet targeted needs including sales effectiveness, communication skills, team building, and customer service

#### Focus Groups

- Gather targeted feedback from employees, customers, business partners, and others on specific products, business operations, or initiatives
- Solicit input and build relationships with internal and external stakeholders

**About Us.** The Ginac Group, a leader in the provision of career and organizational development services, provides strategic solutions to help organizations and individuals achieve tangible results. We can help increase the speed and effectiveness of your business execution activities, facilitate positive financial impact, and enhance personal and employee career satisfaction. We offer a wealth of knowledge, resources, and experience, coupled with unparalleled commitment and dedication, to help you achieve your business, professional, and personal goals.

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**DELIVERING POSITIVE RESULTS**

[www.ginacgroup.com](http://www.ginacgroup.com)