

Professional Assessment



The Ginac Group, Inc. is a leading career services firm based in Austin, Texas. Founded in May 2001 by Linda Ginac, our firm has changed the face of career planning and management in just a short amount of time by designing, customizing and delivering career solutions to satisfy both individuals facing career transition and employers tasked with managing change with their people. We have partnered with both mid-size and small corporations to guide them through organizational change and have engineered career strategies for mid- to senior-level management, small business owners and entrepreneurs. Expertise, experience and dedication are our hallmark, and our customers can have 100% confidence that their needs are being served with care and personal attention.

www.ginacgroup.com
512.633.7121

→ Make Better Hiring Decisions

- Two of three key hires will disappoint you in the first year.
- Ninety-five of 100 applicants will “exaggerate” to get a job.
- Most hiring decisions are made in haste during the first five minutes of an interview.
- One of three businesses will be sued this year over an employment issue.
- Turnover costs thousands of dollars for every departing employee.

Employers depend upon resumes, references and interviews as sources of information for making hiring decisions. In practice, these have proved inadequate for consistently selecting good employees. In today’s competitive marketplace, employers face the challenge of attracting, developing, and retaining the best employees to improve organizational effectiveness. Assessments offer a solution. Personality inventories, learning style assessments and career assessments tests are all part of successful personnel selection and career tracking programs.

→ The Ginac Group Professional Assessment Services

The Ginac Group has provided leading organizations with assessment tools that have resulted in extraordinary increases in productivity and performance, and decreases in employee turnover, stress, conflict and overall human capital expenses. We rely almost entirely on the TTI DISC Method, which industry leaders believe is the best, most complete and informative assessment on the market. By working with us, you will begin to:

- Identify and hire the best people for specific jobs and the organization.
- Select employees who possess managerial potential, so that these employees can be promoted to assume greater duties and responsibilities.
- Eliminate ineffective selection or placement procedures that result in poor hiring decisions.
- Increase employee productivity and morale.
- Reduce high employee turnover or absenteeism.

The power to optimize your future is in front of you.